








Online Assessment Tracking Database

Sam Houston State University (SHSU)
2014 - 2015

Health Sciences, College Of

Goal	Preventative Health And Wellness 🔑 Advance the domestic and global health and wellness of individuals and populations.
Objective (P)	Health And Wellness Events 🔑 By 2016, COHS will annually conduct at least two health and wellness events within our primary service region, which includes Huntsville and Montgomery County.
KPI Performance Indicator	Event Tracking 🔑 The College of Health Sciences will track the number of wellness events hosted with the expectation that at least 2 events will be held by 2016.
Result	Event Tracking 🔑 The COHS has tracked Wellness events in the greater Huntsville, Conroe, and Woodlands service area throughout the year. The tracking was conducted through each department and reported to the Dean's office.
KPI Performance Indicator	Health And Wellness Events 🔑 The College of Health Sciences is a new college in the university. The data collection for the goals and objectives listed in the OATDB will be initiated in the fall 2014 semester. Results and analysis of the data will be documented in the 2014-2015 OATDB cycle.
Result	Health And Wellness Events 🔑 The COHS exceeded its goal of conducting at least Health and Wellness events during the 2014-2015 year. The College sponsored The Woodlands Summit on Healthcare; organized the "Be the Match" donor drive; serves as a sponsor of the Montgomery County United Way Health Initiative and the Walker County Health Initiative; and conducted numerous health fairs for agencies and schools in the tri-county area.
Action	Health And Wellness Events 🔑 Results from the assessment indicate that the College of Health Sciences was proactive in the delivery of quality health and wellness activities in the Walker, Montgomery, Harris, and Trinity County areas. The presentations were conducted by faculty and students as part of course requirements, needs determined by the departmental faculty, and requests made by various entities in the area. The College of Health Sciences will continue to spread its reach and conduct viable health and wellness events for the public, private, and school sectors of the area.

Objective (P)	Distribution Of Important Health-Related Information  COHS will provide current information to students and community members about a range of important health related topics, such as: Global and International Health and Wellness Trends; Professionalism; and Ethics.
KPI Performance Indicator	Website Creation  COHS will establish and actively maintain webpages within the College's website that focus on a range of important health related topics, such as: Global and International Health and Wellness Trends; Professionalism; and Ethics.
Result	Website Creation  The COHS continues to work on this important goal. During the 2014-2015 academic year, the college staff maintained the website with each department having the responsibility for the maintenance of their specific website with degree programs. There is health related information on each of the websites that focus on prevention, wellness, global trends, and the health issues in the US. The COHS has received approval to hire a communication specialist who will maintain the website as well as work with departmental web-masters.
Action	Website Creation  Results from the assessment indicate that the College of Health Sciences has made improvements in the College website in regard to Global and International Health, Wellness Trends, Professionalism, and Ethics. The College has hired a communication coordinator who has the responsibility of updating and maintaining the web-site. This process is expected to escalate as the communication coordinator began on September 1, 2015. This specialist has developed and shared a communication plan with the Chairs in the College of Health Sciences.
Objective (P)	Health And Wellness Curriculum Review  The COHS will review and ensure each degree program in the College requires at least six academic units that emphasize preventative health and wellness.
KPI Performance Indicator	Curriculum Review Process  The COHS Curriculum Committee will review the curricula for all degree programs and report on whether each program requires six units of preventative health and wellness content. The Committee will submit the results of this review in a written report to the Dean.
Result	Health And Wellness Curriculum Review  The COHS Curriculum Committee has informally reviewed the degree programs in the college to determine if a minimum of six units of preventative

health and wellness content are included in each degree plan. The Committee is planning to formally review each undergraduate and graduate degree track by the end of the 2014-2015 academic year and make recommendations to the Dean.

**KPI
Performance
Indicator**

Health And Wellness Curriculum Review 🔑

The College of Health Sciences is a new college in the university. The data collection for the goals and objectives listed in the OATDB will be initiated in the fall 2014 semester. Results and analysis of the data will be documented in the 2014-2015 OATDB cycle.

Result

Health And Wellness Curriculum Review 🔑

The COHS Curriculum Committee has informally reviewed the degree programs in the college to determine if a minimum of six units of preventative health and wellness content are included in each degree plan. The Committee is planning to formally review each undergraduate and graduate degree track by the end of the 2014-2015 academic year and make recommendations to the Dean.

The MA in Kinesiology in Sport Management and the BS/BA in Fashion Merchandising will be reviewed in detail to determine if the program is aligned with this goal.

Action

Health And Wellness Curriculum Review 🔑

Results from the assessment indicate that the College of Health Sciences has reviewed all of the degree programs offered through the College to evaluate the delivery of preventive health and wellness content. The BS/BA in Fashion Merchandising does include preventive health and wellness content in at least six units of content, course activities, and/or exams. Current emphasis of fashion design for individuals with disabilities, patience participating in rehabilitation, and sustainability of fabrics and design are thoroughly discussed in the program content. The MA in Kinesiology in Sport Management does discuss fan behavior, management of events in regard to safety and emergencies, facility planning to accommodate specific health needs, and ethical behaviors in sport figures and fans. The College will continue to maintain this goal to ensure that these elements are thoroughly integrated into the content areas of the degree programs.

Objective (P)

Student Health Center Partnership 🔑

COHS will partner with the Student Health Center to regularly promote healthy living behaviors among the student body.

**KPI
Performance
Indicator**

Activity Tracking 🔑

COHS will track the number of activities conducted in partnership with the Student Health Center. For the first year, COHS expects to conduct 2 such activities.

Result**Student Health Center Partnerships** 🔑

The COHS has tracked Health and Wellness activities that have been conducted through the SHSU Student Health Center during the 2014-2015 academic year. The tracking was conducted through each department and reported to the Dean's office. The COHS exceeded its goal of conducting at least Health and Wellness events during the 2014-2015 year. Several of the activities include the organization and implementation of the flu shots for faculty, staff, and students; the "Be the Match" donor registry; blood drives offered at the Huntsville and The Woodlands Center campus; participation on campus wide health fairs; faculty and student led health related presentations; participation in the Alcohol and Drug Summit; and the collaboration of student internship and observation experiences.

**KPI
Performance
Indicator****Internship And Capstone Project Evaluation** 🔑

COHS will establish an internship and capstone project process at the Student Health Center for subsequent implementation.

Result**Student Health Center Partnerships** 🔑

The COHS has achieved this goal with the establishment of Health internships at the Student Health Center. During the 2014-2015, a total of six undergraduate and three graduate students completed their internships through opportunities at the Student Health Center.

Action**Student Health Center Partnership** 🔑

Results from the assessment indicate that the College of Health Sciences has developed a successful partnership with the SHSU Student Health Center. Numerous events, presentations, workshops, screenings, and tests were implemented during the academic year. In addition, a total of nine internships were conducted through the Health Center, as well as service hours, observations, and shadowing activities. The College will continue to maintain this goal to ensure that this positive partnership is maintained and will continue to develop and participate in health related activities that will improve the health aspects of our student's lives.

Objective (P)**New Degree Plan Implementation** 🔑

The COHS will implement a minimum of new degree programs addressing health and wellness education. Two graduate programs will be developed for all delivery modes. These will include a Master of Public Health, MS in Healthcare Quality and

Safety, and a new concentration in health informatics for the BS Healthcare Administration beginning in AY 2015-16.

**KPI
Performance
Indicator**

New Degree Plan Implementation 🔑

The College of Health Sciences is a new college in the university. The data collection for the goals and objectives listed in the OATDB will be initiated in the fall 2014 semester. Results and analysis of the data will be documented in the 2014-2015 OATDB cycle.

Result

New Degree Implementation 🔑

The COHS submitted the MPH in Correctional Health and the MS in Healthcare Quality and Safety program proposals as well as the MS in Sport Management to the UCC, AAC, The Texas State University System Board of Regents, and to the Texas Higher Education Coordinating Board. A total of 19 new courses were submitted with the program proposals.

**KPI
Performance
Indicator**

New Degree Approval Process 🔑

All proposed degrees and concentrations will complete proper curriculum planning and submission processes and gain approval for implementation.

Result

New Degree Plan Implementation 🔑

The COHS submitted the MPH in Correctional Health and the MS in Healthcare Quality and Safety program proposals as well as the MS in Sport Management to the UCC, AAC, The Texas State University System Board of Regents, and to the Texas Higher Education Coordinating Board. The programs were approved by the UCC, AAC, and The Texas State University System Board of Regents. The College is awaiting approval for the programs by the Texas Higher Education Coordinating Board. These programs are scheduled to start in fall 2015. The new concentration in Health Informatics within the BS in Healthcare Administration is scheduled for submission in the 2015-2016 curriculum cycle.

Action

New Degree Development And Implementation 🔑

Results from the assessment indicate that the College of Health Sciences has met its goal in the approval of the MS in Healthcare Quality and Safety Program and related courses, and the MS in Sport Management Program by the THECB. Both of these programs gained approval to begin course delivery in the fall 2015 semester. The MPH in Correctional Health is pending final approval from the THECB, and the College is anticipating approval of the MPH during the fall 2015 semester. The concentration in health informatics for the BS in Healthcare Administration will be submitted to the University Curriculum Committee during the 2015-2016

academic year. The College will continue to maintain the goal of developing viable degree tracks that will assist in the development of qualified entry level professionals within the Texas and national workforce.

Objective (P)

Student Participation In Study Abroad 🔑

COHS will encourage its students to annually complete a short-term study abroad or internship experience in another country focused on preventative health and wellness.

KPI Performance Indicator

Student Participation In Study Abroad/Internships 🔑

COHS expects that a minimum of 8 students will complete at least one study abroad experience in the first year with the expectation that eventually 20 students will complete study abroad or internship experiences annually.

Result

Study Abroad 🔑

Pending until return of study abroad faculty sponsors.

KPI Performance Indicator

Execution Of Study Abroad Agreements 🔑

Establish agreements with at least two universities from other countries to support student and faculty experiences.

Result

Study Abroad Description 🔑

The COHS achieved this goal with the signing of an MOU with the University of Thailand and the School of Nursing, and the Universidad de Iberoamerica through the programs offered in the College. Study abroad activities have been implemented in both of these countries with the School of Nursing. Health Services and Promotion and the School of Nursing are planning three experiences with their student during summer 2016.

Action

Study Abroad 🔑

Results from the assessment indicate that the College of Health Sciences has achieved this goal during the academic year. The College partnered with Universidad de Iberoamerica in fall 2015 and conducted an international Health Sciences conference in Costa Rica. A total of 22 SH faculty and 23 SH students attended the conference. Deliberations are in place to host the second international conference in summer 2016 and integrate it into the study abroad programs that are scheduled for summer 2015. The College is committed to developing new international partnerships with universities, businesses, and medical facilities that will enhance the professional development of our students as well as the citizens of the host countries.

Ensure that all students acquire the knowledge, habits, skills and attitudes of a minimally competent interdisciplinary health professional upon graduation.

Objective (P)	Distribution Of Important Health-Related Information 🔑 COHS will provide current information to students and community members about a range of important health related topics, such as: Global and International Health and Wellness Trends; Professionalism; and Ethics.
KPI Performance Indicator	Website Creation 🔑 COHS will establish and actively maintain webpages within the College's website that focus on a range of important health related topics, such as: Global and International Health and Wellness Trends; Professionalism; and Ethics.
Result	Website Creation 🔑 The COHS continues to work on this important goal. During the 2014-2015 academic year, the college staff maintained the website with each department having the responsibility for the maintenance of their specific website with degree programs. There is health related information on each of the websites that focus on prevention, wellness, global trends, and the health issues in the US. The COHS has received approval to hire a communication specialist who will maintain the website as well as work with departmental web-masters.
Action	Website Creation 🔑 Results from the assessment indicate that the College of Health Sciences has made improvements in the College website in regard to Global and International Health, Wellness Trends, Professionalism, and Ethics. The College has hired a communication coordinator who has the responsibility of updating and maintaining the web-site. This process is expected to escalate as the communication coordinator began on September 1, 2015. This specialist has developed and shared a communication plan with the Chairs in the College of Health Sciences.
Objective (P)	Evidence-based Model Of Professionalism And Professional Conduct/Ethics 🔑 COHS will establish an evidence-based model of professionalism and professional conduct/ethics for the health professions.
KPI Performance Indicator	Professionalism White Paper 🔑 COHS will complete a white paper on the topic of professionalism in health-related professions, with specific recommendations for ensuring that students gain a strong sense of professionalism.
Result	White Paper On Professionalism 🔑

Members of the College Professional Development sub-committee have conducted presentations to various professional organizations, student groups, and to the COHS faculty that focus on professional development. To date, a paper has not been published in a professional journal that reflects this goal. Members of this sub-committee are continuing to work on the successful publication of the White paper, and they hope to have one published during the next academic year.

Action

Model Of Professionalism 🔑

Results from the assessment indicate that the College of Health Sciences has not achieved this objective. Although multiple events, presentations, and activities have been conducted on the professional development of students, an evidence-based model has not been developed. The college will continue to work on this model through the assessment of course content, internship and student teaching evaluations, and student organization activities that relate to the professional conduct and ethical practices. The College plans to complete Phase I of this model by the 2016-2017 academic year.

Objective (P)

Student Code Of Conduct Policy Development 🔑

All COHS degree program coordinators will have developed a student code of conduct policy and handbook to promote professional behaviors and ethics

KPI Performance Indicator

Student Code Of Conduct Policy Implementation 🔑

In the first year, at least one half of the COHS degree programs will adopt a code of conduct, distribute the code to all students via an e-handbook, and implement the code of conduct. It is expected that all COHS degree program coordinators will have codes of conduct in place by 2016.

Result

Student Code Of Conduct 🔑

This goal is in progress. Several of the degree programs that are accredited require a code of conduct that has been sent to the students. These include the School of Nursing and the Physical Education Teacher Education programs. The establishment of specific codes of conduct for each degree program will be a priority for the 2016-2017 academic year.

Action

Student Code Of Conduct Policy 🔑

Results from the assessment indicate that the College of Health Sciences has not achieved 100% of this goal. The accredited programs in the Departments of Kinesiology, Family and Consumer Sciences, and the School of Nursing have codes of conduct in place for their students. These are maintained by the program coordinators. The remaining

programs are working on these policies and practices for their majors. The College will maintain this goal and plans to have a code of conduct in place by fall 2016.

Objective (P)

Annual Professionalism Event 🔑

COHS will conduct at least one event annually that promotes professionalism in the health-related professions.

KPI Performance Indicator

Successful Professionalism Event 🔑

COHS will conduct one campus or local event that promotes professionalism in the health sciences.

Result

Professionalism Event 🔑

The College of Health Sciences has exceeded this goal with several departments conducting the development of professionalism for their students, faculty, and staff. The College purchased the *Amy Post New Guide to Etiquette* book for all of the staff and faculty. The fall retreat included professionalism activities as well as an overview of the book. The administrative staff in the College has participated in four professional based activities during the year. The Department of Kinesiology sponsored a Health Sciences job fair which included a professional development attribute. The pre-internship, clinical, and capstone courses include content that focuses on professionalism. This is a goal that the COHS will continue to work on for the continuous improvement of our students, faculty, and staff.

Action

Professionalism Event 🔑

Results from the assessment indicate that the College of Health Sciences has exceeded this goal. The professional development of students, faculty, and staff will remain a primary goal of the COHS each year. The College feels these events are critical to the successful completion of internship, student-teaching, and civic engagement activities conducted by our students. In addition, the College feels that these activities need to include the faculty, staff, and student workers that represent the COHS and are committed to providing resources to achieve this goal.

Objective (P)

COHS Branding 🔑

COHS will be regionally branded as a university whose students have a strong sense of professionalism and who display professional behavior and ethics upon graduation.

KPI Performance Indicator

Completion Of Branding Plan 🔑

COHS will complete a written plan for branding the College for professionalism that is approved by the Dean for immediate implementation.

Result

Completion Of Branding Plan

This goal is in progress and will be completed by the end of the 2015-2016 academic year. The COHS will hire a communication associate in fall 2015. This individual will coordinate the COHS Branding Initiative through the assistance of faculty representatives from each department in the COHS. The Initiative was discussed with the COHS faculty during the spring retreat and several faculty nominated themselves to serve on the Initiative.

Action

COHS Branding

Results from the assessment indicate that the College of Health Sciences is making progress in the achievement of this goal. The College hired a communication coordinator who will coordinate this endeavor. This individual will develop a COHS Branding Initiative that will include students, faculty, and staff from the departments in the COHS. The College plans to complete Phase I of this initiative by fall 2016, and will consistently assess the success of these strategies through outside resources.

Objective (P)

Faculty Publications On Professionalism

COHS faculty will collectively publish on the topic of professionalism in peer-reviewed journals annually.

KPI Performance Indicator

Publication Tracking

A team of COHS faculty will submit annually a manuscript for acceptance in a peer-reviewed publication on the topic of health sciences professionalism.

Result

Faculty Publications On Professionalism

This goal was not met during the current OATDB cycle. Although several articles focusing on professionalism were submitted, none have been published in a peer-reviewed journal. The topic has been presented in various professional conferences and activities by the COHS faculty, and the topic of professionalism will continue to be a point of focus in future presentations.

Action

Publication Tracking

Results from the assessment indicate that the College of Health Sciences has not achieved this objective. Although multiple events, presentations, and activities have been conducted on the professional development of students, as well as submission of manuscripts, a peer-reviewed paper has not been published during this OATDB cycle. The College will continue to work on this goal during the next OATDB cycle and strive to have a minimum of one published

paper focusing on professionalism.

Objective (P)	Integration Of Professionalism Into The Curriculum 🔑
	<p>By 2016, COHS will ensure that learning outcomes related to professionalism will be incorporated into all COHS major courses.</p>
KPI Performance Indicator	Curriculum Review 🔑
	<p>The COHS Academic Quality and Success Committee will review half of the COHS major courses to evaluate whether they include professionalism-related outcomes. Recommendations will be presented to incorporate outcomes wherever deficient.</p>
Result	Curriculum Review 🔑
	<p>This goal is in progress. Approximately one-half of the COHS major courses have been reviewed for compliance with the goal. Departmental chairs and program coordinators have been contacted to ensure that each major course includes learning objectives that focus on professionalism. The remaining courses will be reviewed by the beginning of the 2016-2017 academic year.</p>
Action	Curriculum Review 🔑
	<p>Results from the assessment indicate that the College of Health Sciences has achieved 85% of this goal. The department chairs have been contacted with the preliminary results of this evaluation. Modification of the course content to align with the goal will be implemented by the spring 2016 semester. The College is committed to the professional development of students and will maintain this goal during the next OATDB cycle.</p>
Objective (P)	Student Organization Promotion 🔑
	<p>COHS will encourage the creation of student organizations for all of the College's academic programs that promote professionalism.</p>
KPI Performance Indicator	Tracking Professionalism-Focused Student Organizations 🔑
	<p>In the first year, COHS will establish approved student organizations for at least half of all the College's degree programs with the expectation that by 2016 all programs will have their own student organizations focused on professionalism.</p>
Result	Student Organization Promotion 🔑
	<p>All of the departments within the COHS have student organizations. Some are national organizations that</p>

are aligned with professional focus areas in their mission which include the development of professionalism within their student members. All of the student organizations will maintain a professionalism component in regard to club activities, program content, and organization by-laws by the 2016-2017 academic year.

Action**Student Organization Promotion** 🔑

Results from the assessment indicate that the College of Health Sciences has exceeded this goal. Each of the departments in the COHS have viable student organizations. Several of the organizations are honor societies and have a strong professional focus in the by-laws and membership requirements. All of the organizations have implemented activities that promote professionalism in their members. The College will continue to maintain this goal during the next OATDB cycle.

Goal**Diversity** 🔑

Deliver a variety of learning opportunities and strategies to a diverse student population and ensure they can effectively serve diverse communities upon graduation.

Objective (P)**Diversity** 🔑

The College of Health Sciences is a new college in the university. The data collection for the goals and objectives listed in the OATDB will be initiated in the fall 2014 semester. Results and analysis of the data will be documented in the 2014-2015 OATDB cycle.

**KPI
Performance
Indicator****Diversity** 🔑

The College will deliver a minimum of six learning opportunities for their students that will enhance their ability to effectively serve and work with diverse communities.

Result**Diversity** 🔑

The COHS achieved this goal during the OATDB cycle. A total of 12 events were implemented through the departments in the COHS that focused on working with diverse and underrepresented populations. The COHS received two THEC grants that primarily target these groups and utilize current SHSU students in the grant activities. In addition, two study abroad programs, and numerous civic engagement activities were conducted within the College.

Action**Diversity** 🔑

Results from the assessment indicate that the College of Health Sciences has exceeded this goal. The College feels that additional activities were conducted, but not fully reported. The Associate Dean will strive to improve the reporting procedures of this important goal during the next OATDB cycle. The College will continue to maintain this important goal as it is essential for the development of their students in the diverse workforce.

Goal**Community Engagement** 🔑

Collaborate with global and community partners to provide impactful applied learning opportunities and experiences for all students and faculty.

Objective (P)**Health And Wellness Events** 🔑

By 2016, COHS will annually conduct at least two health and wellness events within our primary service region, which includes Huntsville and Montgomery County.

**KPI
Performance
Indicator****Event Tracking** 🔑

The College of Health Sciences will track the number of wellness events hosted with the expectation that at least 2 events will be held by 2016.

Result**Event Tracking** 🔑

The COHS has tracked Wellness events in the greater Huntsville, Conroe, and Woodlands service area throughout the year. The tracking was conducted through each department and reported to the Dean's office.

**KPI
Performance
Indicator****Health And Wellness Events** 🔑

The College of Health Sciences is a new college in the university. The data collection for the goals and objectives listed in the OATDB will be initiated in the fall 2014 semester. Results and analysis of the data will be documented in the 2014-2015 OATDB cycle.

Result**Health And Wellness Events** 🔑

The COHS exceeded its goal of conducting at least Health and Wellness events during the 2014-2015 year. The College sponsored The Woodlands Summit on Healthcare; organized the "Be the Match" donor drive; serves as a sponsor of the Montgomery County United Way Health Initiative and the Walker County Health Initiative; and conducted numerous health fairs for agencies and schools in the tri-county area.

Action**Health And Wellness Events** 🔑

Results from the assessment indicate that the College of Health Sciences was proactive in the delivery of quality health and wellness activities in the Walker, Montgomery, Harris, and Trinity County areas. The presentations were conducted by faculty and students as part of course requirements, needs determined by the departmental faculty, and requests made by various entities in the area. The College of Health Sciences will continue to spread its reach and conduct viable health and wellness events for the public, private, and school sectors of the area.

Goal
Innovation/Research 🔑

Advance evidence-based practices in preventative health and healthcare and pursue innovative ideas for instructional design and delivery in health professions education.

Objective (P)
Innovative Research 🔑

The COHS strives to have the tenured and tenure-track faculty in each department sponsor, coordinate, participate, and/or publish a minimum of one relevant research activity per academic year. This includes research based grants that require an evidence-based component.

**KPI
Performance
Indicator**
Innovative Research 🔑

The COHS achieved this goal during the OATDB cycle. Each of the tenured and tenure-track faculty in the COHS successfully sponsored, participated, and/or published a minimum of one relevant research activity in their discipline.

Result
Innovative Research And Evidence-Based Practices 🔑

This important goal will continue through each academic year in the COHS. The final data for the 2014-2015 academic year that relates to innovative evidence-based practices and student research in the area of preventive health will be submitted when the program faculty return for the fall 2015 semester.

Action
Innovative Research 🔑

Results from the assessment indicate that the College of Health Sciences has exceeded this goal. The average research activity conducted by the tenured and tenure-track faculty was 1.5 for the reporting cycle. The College will maintain this important goal during the next OATDB cycle and is committed to providing resources to help faculty continue their research activities.

Goal	Faculty Recruitment/Retention 🔑 Implement evidence-based strategies to successfully recruit and retain qualified faculty.
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Objective (P)	Faculty Recruitment/Retention 🔑 The COHS strives to retain and recruit qualified faculty for the program areas in the college. The college plans to hire two department chairs and two program faculty for the COHS during the OATDB cycle.
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KPI Performance Indicator	Faculty Recruitment/Retention 🔑 The COHS achieved this goal. A total of two new department chairs were hired and four new tenure-track faculty were hired for the programs area in the COHS during the OATDB cycle.
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Result	Faculty Recruitment And Retention 🔑 Results from the assessment indicate that the College of Health Sciences has exceeded this goal. Two chairs were hired for the Departments of Kinesiology and Family and Consumer Sciences. In addition, two tenure-track faculty were hired for The Department of Health Services and Promotion and the School of Nursing. The college participated in several recruiting events conducted through professional organizations in an effort to recruit qualified faculty. The COHS is committed to recruiting and retaining qualified faculty for their programs and will continue to maintain this goal during the next OATDB cycle.
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There are no actions for this objective.

Goal	Enrollment/Resource Management 🔑 Acquire and manage sufficient instructional and operational capacity to ensure effective learning and success across our student population.
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Objective (P)	Enrollment Management 🔑 The COHS will strive to ensure that resources are provided to their academic programs and administrative services during the year. The College will secure HEAF funding for each of the departments in the COHS that can be used during the 2014-2015 academic year.
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**KPI
Performance
Indicator**

Enrollment Management 🔑

The COHS achieved this goal with each of the academic units receiving HEAF funds for resources in the form of equipment, technology, and renovations.

Result

Resource And Enrollment Management 🔑

Results from the assessment indicate that the College of Health Sciences has exceeded this goal. All of the departments in the COHS received HEAF allocations. In addition, the School of Nursing opened the nursing facility in the fourth floor of The Woodland's Center and relocated the Huntsville program to the Citizen's Bank building in Huntsville. Distance Learning funds were generated for the Departments of Family and Consumer Sciences, Kinesiology, and Health Services and Promotion.

Action

Resource Management 🔑

The COHS will continue to request HEAF allocations, teach distance education courses, secure grants, and request funds in an innovative manner to enhance the quality of the educational resources that are needed for the successful delivery of academic programs in the COHS. The COHS will maintain this critical goal during the next OATDB cycle.

Previous Cycle's "Plan for Continuous Improvement"

The College of Health Sciences is a new college in the university. The data collection for the goals and objectives listed in the OATDB will be initiated in the fall 2014 semester. Results and analysis of the data will be documented in the 2014-2015 OATDB cycle.

Please detail the elements of your previous "Plan for Continuous Improvement" that were implemented. If elements were not implemented please explain why, along with any contextual challenges you may have faced that prevented their implementation.

The College of Health Sciences is a new college in the university. The data collection for the goals and objectives listed in the OATDB have been initiated in the fall 2014 semester; therefore, no previous cycle of data has been reported. An analysis of the COHS previous plan for improvement cannot be made during this reporting cycle.

Plan for Continuous Improvement - Please detail your plan for improvement that you have developed based on what you learned from your 2014 - 2015 Cycle Findings.

The College of Health Sciences is pleased with the overall results of the 2014-2015 OATDB Cycle Findings. A total of seven goals were identified by the COHS for the OATDB cycle with relative objectives within each goal category.

Goal I focused on *Preventive Health and Wellness* with five objectives exceeding the expected results. One objective, that of the creation, development, and maintenance of the COHS

website, is categorized as making progress. The COHS is committed to the delivery of a current website that will attract future students, faculty, and the attention of our alumni, as well as include current health and wellness statistics and information. Goal 2 focused on *Professionalism* with two objectives being met and six objectives being categorized as making progress. Significant steps have been made in the achievement of the objectives relating to the website development, the evidence-based model of professionalism, the professionalism white paper, the student code of conduct, branding of the COHS, and faculty publications on professionalism. This goal will remain as a high priority for the COHS and further emphasis on the achievement of the goal will be made to the faculty and chairs in the COHS. Further, a systematic reporting process for the work that has been made to achieve this goal is now in place to capture the relevant data associated with the objectives. Goal 3 focused on Diversity, and the COHS exceeded the expected results of the related objective. This goal will also remain as a high priority for the college during the next OATDB cycle. Goal 4 focused on *Community Engagement*, and the COHS exceeded the expected results of the related objective. The indicator related to community engagement will be increased during the next OATDB cycle. Goal 5 focused on *Innovation and Research*, and the COHS exceeded the expected results of the related objective. This goal will remain as a high priority for the college during the next OATDB cycle. Goal 6 focused on *Faculty Recruitment and Retention*, and the COHS exceeded the expected results of the related objective. This goal will remain as a high priority for the college during the next OATDB cycle. Goal 7 focused on *Enrollment and Resource Management*, and the COHS exceeded the expected results of the related objective. This goal will remain as a high priority for the college during the next OATDB cycle and will include funding and resource allocations in the form of gifts and donations.

The College will continue to work with Jeff Roberts in an effort to train the new program coordinators and chairs in the COHS. The College is committed to the achievement of the seven established goals and will continue to promote their importance to the faculty, staff, and students in the COHS.

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